

## **Report of the event on 23-01-2026 on Task crt-6**

The Human Capital Development Centre (HCDC), Veeranari Chakali Iamma Women's University (VCIWU), Koti, Hyderabad, in collaboration with TASK (Telangana Academy for Skill & Knowledge), Department of ITE&C, Government of Telangana, successfully organised the Campus Recruitment and Training (CRT-6) programme on the theme of Resume Preparation, Interview Skills and Interview Questions. The programme was conducted on 23rd January 2026 from 10.00 a.m. to 4.00 p.m. at Prof. Pramada Devi Hall, VCIWU.

The event was specifically designed for Degree Final Year students with the objective of enhancing their employability and preparing them to face campus recruitment processes with greater confidence and competence. The programme witnessed the active participation of 200 students, who attended the sessions with enthusiasm and keen interest. The interactive nature of the programme encouraged student engagement and provided a meaningful learning experience.

The primary objectives of the programme were to strengthen students' skills in resume preparation, develop effective interview skills, familiarise them with different types of interview questions and interviewer styles, and improve their overall readiness for campus placements and professional careers. The first session was handled by Ms. Reena Joseph, who delivered an insightful talk on behavioural-based interview questions. She explained how recruiters use such questions to assess a candidate's ability to collaborate, work in teams, and handle challenging situations. She introduced students to the STAR technique—Situation, Task, Action and Result—as a structured method to answer behavioural questions effectively. This session helped students understand how to present their experiences clearly and confidently during interviews.

The second session was conducted by Mr. Giridhar Vinod, who focused on competency-based interview questions. He explained how these questions help employers evaluate candidates' skills, qualifications and past experiences in relation to job requirements. He discussed important competencies such as leadership, adaptability to change in the workplace, handling difficult customers or clients, and resolving conflicts within a team. He also introduced students to brain-teasing questions and encouraged them to develop analytical and creative thinking while responding to interview situations.

The third session was delivered by Ms. Monika Tekchandani, who spoke on the various types of interviewers that candidates may encounter. She explained different interviewer styles such as the Robotic Interviewer, Pressure Interviewer, Newbie Interviewer, Talker, Distracted Interviewer and Unprepared Interviewer. This session helped students gain a better understanding of interviewer behaviour and enabled them to adapt their communication strategies accordingly.

The programme was conducted under the guidance of Dr. Madhuri Thakur, I/c Director, HCDC,

VCIWU, who served as the Programme Convener. The event was supported by Dr. Loka Pavani, Principal, VCIW College, as the Patron, and Prof. Surya Dhananjay, Vice-Chancellor, VCIWU, as the Chief Patron. Their encouragement and support contributed significantly to the successful organisation of the programme. Overall, the Campus Recruitment and Training (CRT-6) programme proved to be highly beneficial for the participants.

Students reported improved awareness of recruitment processes, greater confidence in facing interviews, and better understanding of employer expectations. The programme successfully achieved its objectives and reflected the university's commitment to holistic student development and career readiness. Such initiatives play a vital role in bridging the gap between academic learning and industry requirements.



